

SUZANNE CUMMINS, JD
Sr. Lecturer, Department of Management and Policy
Eller College of Management
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Degrees Conferred:

B.A. Degree in Literature with Honors
University of California, San Diego, December 1971
Juris Doctor Degree
University of California, Hastings College of the Law, May 1979

Legal Positions Held:

Nicolet Instrument Corporation, Madison, Wisconsin, counsel for Biomedical Division, 1983-1986, general counsel (in-house), 1986-1989,

Law firm of Davidson, Miller and Digiacinto, Foster City, California, associate, 1980-1983

Teaching Positions Held:

University of Arizona, Eller College of Management (1994-present)
Lecturer, primarily teaching Management and Policy 320 (Legal Environment of Business).

Pima Community College (1990-1996)
Appointed faculty, teaching Business 200 (Business Law), Business 220 (Legal Environment of Business), and Management 110 (Human Relations).

Hastings College of the Law (1979-1980)
Research and Writing Instructor

Textbook Publications:

Black, White and Gray, Law and Ethics in Business, Suzanne Cummins
DZ Publishing 2013
Integrating Business Fundamentals with Ethics and Law, 2nd edition, Suzanne Cummins
DZ Publishing, 2009
Integrating Business Fundamentals with Ethics and Law, Suzanne Cummins, DZ
Publishing, 2006

Cases in A Casebook for Corporate Renewal, ed. By Platt&Platt, University of Michigan Press, 2004

Custom Employment Policies Text, Pearson, 2010

Evidence for Paralegals, 4th Edition, Marlowe and Cummins, Aspen Press 2008

Evidenced for Paralegals, 3rd Edition, Marlowe and Cummins, Aspen Press 2004

Evidence for Paralegals, 2nd Edition. Marlowe and Cummins. Aspen Press 1999

Evidence for Paralegals. Marlowe and Cummins. Richard D. Irwin, 1996

Custom Material for Law, Business and Society, Suzanne Cummins, McGraw Hill

Custom Publishing, 2003

ACAT Preparatory Course for the Comprehensive Examination for Accreditation in Accountancy (Business Law Section.) National Society of Accountants, 1996.

Case Studies (fully documented)

DeBeers after the U.S. settlement of anti-trust charges

Steve and Barry's: A case study of a bankrupt retailer with great intention

Willamette: The longest running takeover battle in U.S corporate history

Magda: What is reasonable accommodation in the case of a degenerative progressive disease

Ethics Case Competition writeups with Paul Melendez -- on underwater mortgages, undocumented aliens, and situational ethics.

Case Study based on historical data but not documented:

Pima County basin project: Army Corps of Engineers

Service Outreach at University of Arizona

Bachelor of General Studies University Wide Committee, 2012-2013

Online teaching Committee, 2012-2013

Faculty Student Interaction Grant: 2012-2013

Faculty Student interaction grant: 2010-2011

Faculty Student Interaction Grant: 2011-2013

Career Immersion Day Committee 2009-2012

Employer Connection Direct-to-Student 2008-2012

Undergraduate Counsel, 2008-2009 academic year

University of Arizona Faculty Fellow 2002- 2008

University Wide General Education Committee, 2001-2005

Mortar Board Senior Honor Society Advisor, 2000-2004

Wakonse Fellow, 2004 and 2005

Alltel Grant Review Committee 2005

Service Outreach in the Eller College

Technology Outreach Committee 2011-2012

Eller College Student Council Advisor 1999-2005

Department of Management and Policy, Undergraduate Committee Member, 1998-2009
Eller Associate participating in interview process for undergraduate professional admissions 2001-2009

Awards Received:

2012 Certificate of Recognition, AKPsi
2010 Outstanding Module, Eller Executive MBA
2009 Deans Innovative Course Grant
2006 Leicester and Kathryn Sherrill University-wide Creative Teaching Award
2005 Certificate of Appreciation, Eller College Student Council
2005 All Campus Outstanding Student Organization Advisor
2004 Eller College of Management Dean's Award for Teaching Excellence
2004 Certificate of Appreciation, Eller College Student Council
2004 Department of Management and Policy Outstanding Undergraduate Teacher
2003 Department of Management and Policy Outstanding Undergraduate Teacher
2003 Certificate of Appreciation, Eller College Student Council
2002 Faculty Fellowship appointment
2002 University of Arizona Outstanding Student Organization Advisor Award
2002 Certificate of Appreciation, Eller College Student Council
2002 Mortar Board Award of Appreciation for Advising
2001 Certificate of Appreciation, Eller College Student Council
1999 Department of Management and Policy, Outstanding Undergraduate Teacher
1998 Eller College Students Teacher of the Year Award

Guest talks given:

Guest speaker, Rogers College of Law, University of Arizona 2012 and 2013
Several other talks each year 1996-2012, to various clubs and in classes throughout the campus, at the invitation of colleagues in the Eller College, as well as in the departments of anthropology, consumer and retail science, college of law and political science.

University Speaker Series – 2005 “Negotiating the Constitution – Without a Camera in the Room

Science and Technology Park – 2005 “Loyalty and Honesty in Conflict”

MBA orientations – 2004 and 2005 – Ethics versus Public Perception – a contrary view

Flinn Scholars – 2004 “The 10th Amendment”

National Association of Purchasing Managers – 2003 “Ethical Contracts”

University Speaker Series – 2003 “The Other Side of Enron”

State Bar Admissions:

State Bar of California, November 29, 1979

State Bar of Wisconsin, May 10, 1983

State Bar of Arizona, October 1990

Professional Activities During Law Practice:

State Bar Liaison, California Law Revision Commission, 1983
San Mateo County Bar Association 1980-1983
Dane County Bar Association 1984-1988
Wisconsin State Bar Association Corporation Section 1984-1989

Principle Areas of Practice

1979-1983: General practice

1983-1989: In-house corporate Nicolet Instrument Corporation (NYSE)

Areas of experience: Regulatory compliance, SEC compliance, anti-trust, employment, and other matters in corporate legal environment.